

Environmental Charter Middle

School Accountability Report Card Reported Using Data from the 2018—19 School Year California Department of Education

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Dave Trejo

Principal, Environmental Charter Middle

About Our School

Environmental Charter Middle School offers students a small, caring school environment that supports students' transition from elementary school, prepares them for success in a college preparatory high school and empowers them to become leaders in their community and world. ECMS is part of the Environmental Charter Schools network of free public schools in Gardena, Lawndale, and Inglewood. Our mission is to reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world. Environmental Charter Schools is a 501(c)(3) non-profit organization governed by a volunteer board of directors. Board meetings and board committee meetings are open to the public and agendas are posted at ECMS-G and on the ECS website.

ECMS-G is dedicated to three overarching premises, enacted daily in every curricular area – first, that interdisciplinary learning best prepares students for higher levels of academic challenge; second, that the environment provides a ready lens for the application of academic concepts; and third, that attending to adolescent development and developing collaborative skills are key aspects of preparing students for the next level of education. Our approach to interdisciplinary learning and project-based instruction asks students to draw connections between subject matter. History, science, literature and math become richer experiences for students when they are interconnected, much like they are in the world outside of school. Projects and essential questions lead students to think more deeply and creatively about what they are learning.

Through our best practices of small learning communities, interdisciplinary curriculum and assessment, authentic and relevant instruction, environmental and project-based learning and collaboration with partners our students develop themselves to think critically, communicate collaboratively and contribute creatively to their world. Most importantly, ECMS G is transforming and revitalizing the communities it serves through its high-quality education and its commitment to service and positive youth empowerment. We look forward to continuing amazing work taking place at ECMS G and collaborating with you and your family. Come on a campus tour, and let's begin opening all the possibilities and opportunities that can be afforded to you as an ECMS G student.

Respectfully,

Dave Trejo, ECMS Gardena Principal

Contact

Environmental Charter Middle

812 West 165th Pl.
Gardena, CA 90247-5105

Phone: 310-425-1605
Email: ecmsgardenainfo@ecsonline.org

About This School

Contact Information (School Year 2019—20)

District Contact Information (School Year 2019—20)	
District Name	Los Angeles County Office of Education
Phone Number	(562) 922-6111
Superintendent	Debra Duardo
Email Address	duardo_debra@lacoedu
Website	http://www.lacoedu

School Contact Information (School Year 2019—20)	
School Name	Environmental Charter Middle
Street	812 West 165th Pl.
City, State, Zip	Gardena, Ca, 90247-5105
Phone Number	310-425-1605
Principal	Dave Trejo
Email Address	ecmsgardenainfo@ecsonline.org
Website	http://www.ecmsgardena.org
County-District-School (CDS) Code	19101990121772

Last updated: 1/22/2020

School Description and Mission Statement (School Year 2019—20)

The mission of Environmental Charter Schools is to reimagine public education in low-income communities of color to prepare conscious, critical thinkers who are equipped to graduate from college and create a more equitable and sustainable world. Environmental Charter Middle School - Gardena (ECMS-G) is a free, public middle school offering students a small, caring environment that supports their transition from elementary school to high school. ECMS-Gardena's teacher-created curriculum is interdisciplinary, project-based, arts-integrated and environmentally themed.

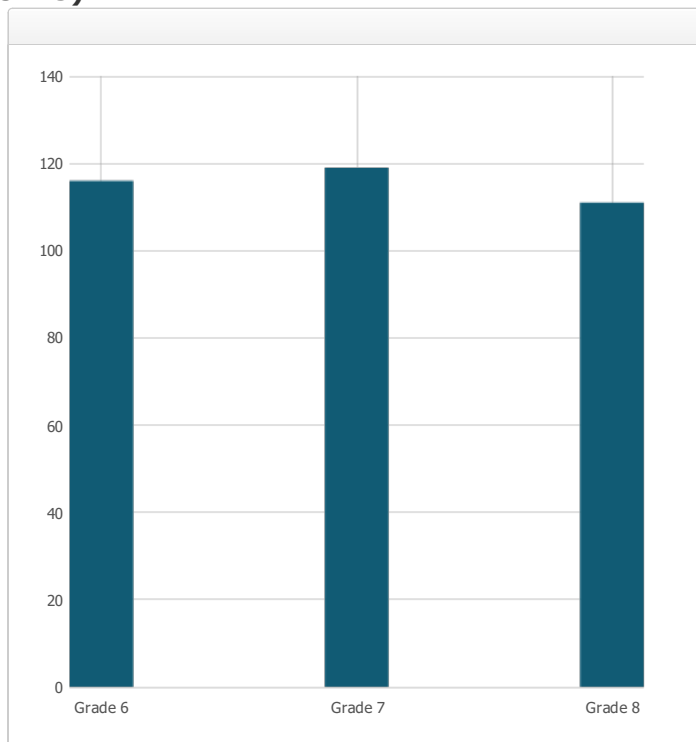
ECMS-G's unique program builds upon three overarching premises: first, that interdisciplinary learning best prepares students for higher levels of academic challenge; second, that the environment provides a ready lens for the application of academic concepts; and third, that attending to adolescent development will enable students to succeed in any high school atmosphere. The ECMS-G curriculum is interdisciplinary and project-based, requiring students to perform in all four core-subject areas (math, science, English, and history) in authentic, interdisciplinary tasks.

ECMS-G uses a small school design, a focus on social emotional learning to engage students in project-based, environmentally-themed, interdisciplinary learning. Our approach to interdisciplinary learning and project-based instruction asks students to draw connections that they might not see when subjects are atomized within strongly demarcated disciplinary boundaries. We emphasize equity, differentiation, backward planning, and data analysis as school-wide practices and return to these topics in our weekly professional development meetings. In addition, we use a social-emotional learning program and restorative approach to discipline. Environmental studies help students connect their learning to the outside world and develop a consciousness to act positively on their environment. It is our fervent belief that all children, given the opportunities and proper supports, can master the Common Core State Standards (CCSS) and achieve at high levels in high school, college, and beyond.

Last updated: 1/31/2020

Student Enrollment by Grade Level (School Year 2018—19)

Grade Level	Number of Students
Grade 6	116
Grade 7	119
Grade 8	111
Total Enrollment	346



Last updated: 1/22/2020

Student Enrollment by Student Group (School Year 2018—19)

Student Group	Percent of Total Enrollment
Black or African American	14.20 %
American Indian or Alaska Native	%
Asian	3.80 %
Filipino	1.40 %
Hispanic or Latino	79.20 %
Native Hawaiian or Pacific Islander	0.60 %
White	0.60 %
Two or More Races	0.30 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	89.00 %
English Learners	17.30 %
Students with Disabilities	10.70 %
Foster Youth	%
Homeless	0.30 %

A. Conditions of Learning

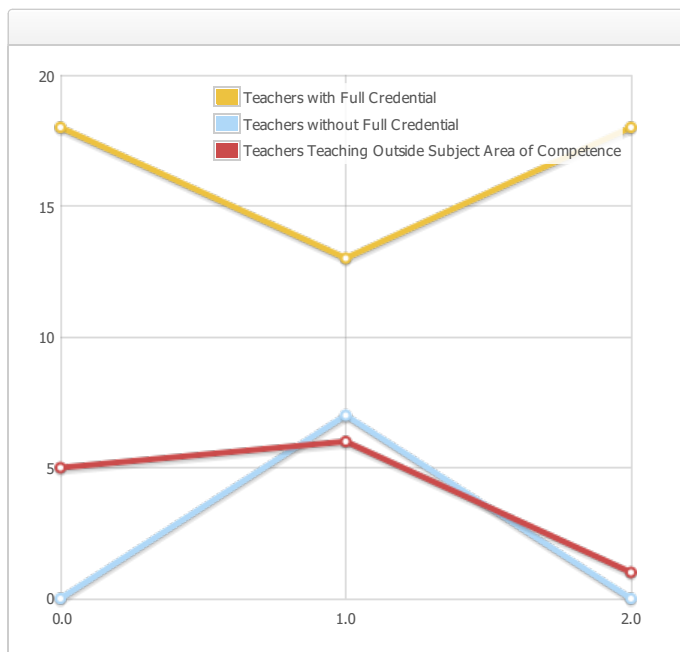
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

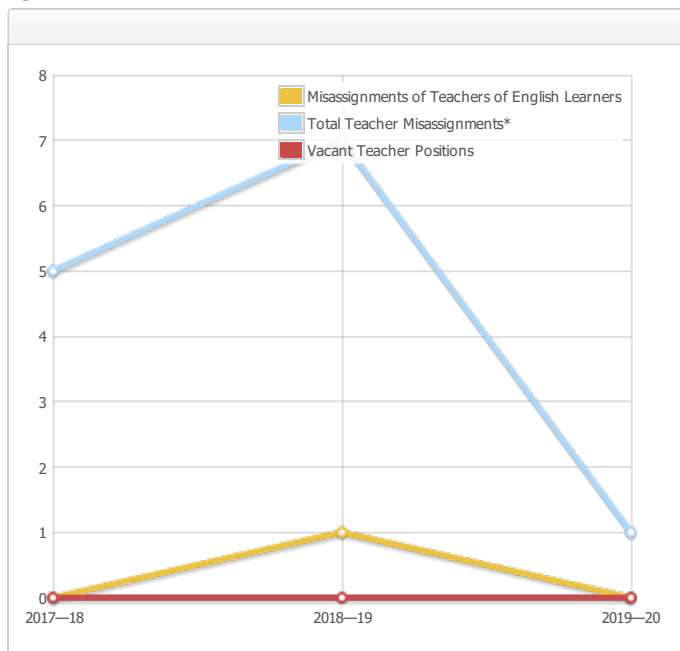
Teachers	School 2017—18	School 2018—19	School 2019—20	District 2019—20
With Full Credential	18	13	18	
Without Full Credential	0	7	0	
Teachers Teaching Outside Subject Area of Competence (with full credential)	5	6	1	



Last updated: 1/31/2020

Teacher Misassignments and Vacant Teacher Positions

Indicator	2017—18	2018—19	2019—20
Misassignments of Teachers of English Learners	0	1	0
Total Teacher Misassignments*	5	7	1
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
 * Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Last updated: 1/31/2020

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2019—20)

Year and month in which the data were collected: November 2019

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Write Source Adopted 2010 Reading Apprenticeship materials (WestEd) Adopted 2016 Novels such as Hoot, The Giver, etc. (New novels added annually) Achieve 3000	Yes	0.00 %
Mathematics	Eureka (7th & 8th Grades) College Preparatory Math (6th Grade) Go Math! Zeal	Yes	0.00 %
Science	Integrated Science		0.00 %
History-Social Science	Teachers' Curriculum Institute	Yes	0.00 %
Foreign Language	N/A		0.00 %
Health	N/A		0.00 %
Visual and Performing Arts	N/A		0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

Note: Cells with N/A values do not require data.

Last updated: 1/22/2020

School Facility Conditions and Planned Improvements

Our facility consists of three buildings, a parking lot, yard and garden patio. The buildings were renovated in 2015 and are in excellent repair. We made grant-funded sustainability improvements in 2017-18-- upgrading our light sensors and adding solar panels. We used Prop K funding to install a permeable artificial sports surface in the yard and a pond/creekbed and cistern to capture rainwater. This work was completed in the summer of 2018.

Environmental Charter Schools takes great efforts to ensure that all schools are clean, safe, and functional. ECMS-G is cleaned nightly by janitorial staff and maintained during the day by campus engineers. The site includes sufficient classrooms for our educational program. In addition, each year our facilities are inspected by a Facilities Planning Specialist from the Los Angeles County Office of Education. In November 2019, the facilities inspection report indicated all aspects of our facilities were in compliance.

Last updated: 1/22/2020

School Facility Good Repair Status

Year and month of the most recent FIT report: November 2019

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	N/A
Interior: Interior Surfaces	Good	N/A
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	N/A
Electrical: Electrical	Good	N/A
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	N/A
Safety: Fire Safety, Hazardous Materials	Good	N/A
Structural: Structural Damage, Roofs	Good	N/A
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	N/A

Overall Facility Rate

Year and month of the most recent FIT report: November 2019

Overall Rating	Exemplary
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Last updated: 1/22/2020

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

**CAASPP Test Results in ELA and Mathematics for All Students
Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2017–18	School 2018–19	District 2017–18	District 2018–19	State 2017–18	State 2018–19
English Language Arts / Literacy (grades 3-8 and 11)	37.0%	43.0%	43.0%	42.0%	50.0%	50.0%
Mathematics (grades 3-8 and 11)	25.0%	24.0%	31.0%	30.0%	38.0%	39.0%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Last updated: 1/22/2020

**CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018—19)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	338	335	99.11%	0.89%	42.99%
Male	169	167	98.82%	1.18%	34.73%
Female	169	168	99.41%	0.59%	51.19%
Black or African American	47	46	97.87%	2.13%	45.65%
American Indian or Alaska Native					
Asian	12	12	100.00%	0.00%	33.33%
Filipino	--	--	--	--	
Hispanic or Latino	267	265	99.25%	0.75%	42.26%
Native Hawaiian or Pacific Islander	--	--	--	--	
White	--	--	--	--	
Two or More Races	--	--	--	--	
Socioeconomically Disadvantaged	326	323	99.08%	0.92%	42.11%
English Learners	115	113	98.26%	1.74%	14.16%
Students with Disabilities	45	43	95.56%	4.44%	9.30%
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	
Homeless	--	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/22/2020

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018—19)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	338	335	99.11%	0.89%	24.48%
Male	169	167	98.82%	1.18%	23.35%
Female	169	168	99.41%	0.59%	25.60%
Black or African American	47	46	97.87%	2.13%	17.39%
American Indian or Alaska Native					
Asian	12	12	100.00%	0.00%	41.67%
Filipino	--	--	--	--	
Hispanic or Latino	267	265	99.25%	0.75%	23.77%
Native Hawaiian or Pacific Islander	--	--	--	--	
White	--	--	--	--	
Two or More Races	--	--	--	--	
Socioeconomically Disadvantaged	326	323	99.08%	0.92%	24.15%
English Learners	115	113	98.26%	1.74%	7.08%
Students with Disabilities	45	43	95.56%	4.44%	2.33%
Students Receiving Migrant Education Services					
Foster Youth	--	--	--	--	
Homeless	--	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/22/2020

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2018—19)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
7	13.20%	30.70%	41.20%

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/22/2020

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2019—20)

Community Partnerships is one of our five ECS Best Practices, and families are our most important partner. Our Best Practices rubric describes effective collaboration with families, including open and professional communication that is positive, prompt and provides parents the tools they need to support their students. We emphasize consistent communication that empowers families to be active supporters of their students' learning. Teachers and staff are provided feedback and professional development on this best practice. Site leaders meet weekly for professional development and also to share strategies they've implemented on their sites that have been most effective in improving staff collaboration with families.

Communication between school and home is emphasized during a families' orientation at ECMS-G. Every Monday, we send home a school newsletter and student progress report so families are kept abreast of school events, announcements and can review their students' progress on academic standards, collaborative skills, and other standards assessed. Parents and guardians also have access to the PowerSchool platform so that they can access their child's progress at any point in time. Many teachers use other digital communication tools designed for educators in addition to Google Classroom to further facilitate families' access to information about their students' progress. Families are encouraged to provide feedback via surveys, meetings with administrators or staff, parent/teacher conferences. Each year our School Site Council reviews indicators of parent and family engagement and identifies strategies for increasing participation. In addition to the School Site Council and English Learners Advisory Council, ECMS-G has an Equity & Diversity Committee, where parents, staff, teachers, community members, board members, and administrators analyze data, looking for signs of inequity, research ways to improve equitable outcomes for all students and recommend changes. Focus groups of parents/guardians, such as parents/guardians of students with disabilities or parents/guardians of African-American/Black students are arranged to get feedback on school actions targeting student subgroups.

Families learn more about how to support their students' learning from a range of events and resources. Events like the Greek Olympics, Boston Harbor Blockade Boat Races, Aztec Ulama Tournament engage parents in content-rooted interdisciplinary project celebrations. The Literacy Festival, Math Night, High School Fair and regular parent education workshops provide guidance on how to best support students' academic success. All events are translated into Spanish and evening English as a Second Language classes include content that is relevant to their students' learning. Families also have opportunities to participate in focus groups as part of program evaluation. Audits of the Special Education and English Language Development programs include interviews with families whose students have exceptionalities and/or are English learners. Our school does not typically have a high percentage of migratory student population, however, any migratory students are provided with supports in their native language, as are non-migratory students. Written materials are translated into families' native language. We also partner with immigrants rights organizations, who provide educational workshops on campus.

State Priority: Pupil Engagement

Last updated: 1/30/2020

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

Rate	School 2016—17	School 2017—18	School 2018—19	District 2016—17	District 2017—18	District 2018—19	State 2016—17	State 2017—18	State 2018—19
Suspensions	3.60%	0.50%	3.30%	9.30%	9.60%	11.50%	3.60%	3.50%	3.50%
Expulsions	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.10%	0.10%	0.10%

Last updated: 1/30/2020

School Safety Plan (School Year 2019—20)

ECMS-G's Comprehensive School Safety Plan ("Safe Schools Plan") was last reviewed, discussed and updated on 2/28/2019. This Safe Schools Plan is currently in a review process and will be updated by 3/1/2020.

To develop and revise the Safe Schools Plan, input is gathered from school and community stakeholders. Administrators consult with families, students, teachers and staff members to establish areas of concern, determine how procedures or policies can be improved and determine annual goals for improving school safety. Representatives from law enforcement, fire departments and emergency/disaster planning agencies are contacted and invited to provide feedback on the plan. ECS also offers to coordinate use of its facilities with regional emergency planning agencies. For the 2018-19 Plan, the Home Office of Environmental Charter Schools, sought input from the Emergency Management Department of Los Angeles, the Red Cross, the Emergency Network of Los Angeles, the Los Angeles County Office of Emergency Management and the Strategic Integration division of the Los Angeles County Office of the Chief Executive Officer. ECS expressed a willingness to participate in regional emergency plans and offered use of ECS facilities. Plan development included a meeting of Site Engineers from all ECS sites to share best practices and strategies.

The Safe Schools Plan is designed for use during the planning, response, and recovery phases of an emergency or disaster that affects ECS' operations and facilities. The plan includes:

- Section 2: the way the plan is developed and revised.
- Section 3: policies, procedures and practices that are preventative.
- Section 4: emergency preparedness practices
- Section 5: emergency procedures
- Section 6: Incident Command Systems
- Appendix: Surveys, checklists and other resources

All emergency actions will be taken according to the following priorities:

- Protection of life
- Protection of the environment
- Protection of property
- Restoration of services

Last updated: 1/22/2020

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Secondary) (School Year 2016—17)

Subject	Average Class Size	Number of Classes * 1-22	Number of Classes * 23-32	Number of Classes * 33+
English	19.00	6	8	
Mathematics				
Science	28.00		8	
Social Science	28.00		8	

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2017—18)

Subject	Average Class Size	Number of Classes * 1-22	Number of Classes * 23-32	Number of Classes * 33+
English	18.00	8	8	
Mathematics	23.00	3	8	
Science	29.00		12	
Social Science	28.00		8	

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2018—19)

Subject	Average Class Size	Number of Classes * 1-22	Number of Classes * 23-32	Number of Classes * 33+
English	29.00		12	
Mathematics	29.00		12	
Science	29.00		11	1
Social Science	29.00		12	

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 1/31/2020

Ratio of Academic Counselors to Pupils (School Year 2018—19)

Title	Ratio**
Counselors*	173

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Average Number of Pupils per Counselor

Last updated: 1/22/2020

Student Support Services Staff (School Year 2018—19)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	2.00
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/22/2020

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017—18)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$13662.49	\$3089.13	\$10573.36	\$59491.48
District	N/A	N/A	--	--
Percent Difference – School Site and District	N/A	N/A	--	--
State	N/A	N/A	\$7506.64	--
Percent Difference – School Site and State	N/A	N/A	--	--

Note: Cells with N/A values do not require data.

Last updated: 1/22/2020

Types of Services Funded (Fiscal Year 2018—19)

Supportive services provided at ECMS-G include special education, English Language Development, and academic interventions. In addition, Environmental Charter Middle School works with a number of outside agencies and non-profits to supplement the curriculum provided to our students. EmpowHer Institute, a local non-profit agency, works with our 7th and 8th-grade girls on a weekly basis. EmpowHer teachers and mentors explore topics such as the media, body image, self-esteem, and emotional resilience. Naturebridge, a national non-profit, works with our students on outdoor education experiences.

Our teachers all use the Tribes program to support students' social and emotional development. During a daily advisory period, students participate in Tribes activities that provide explicit instruction in expected behaviors, develop students' capacities to collaborate and manage differences, and build classroom community. Our full-time counselor actively supports students with individual and group counseling sessions. Groups are formed after careful observation of students' behavior needs and home circumstances.

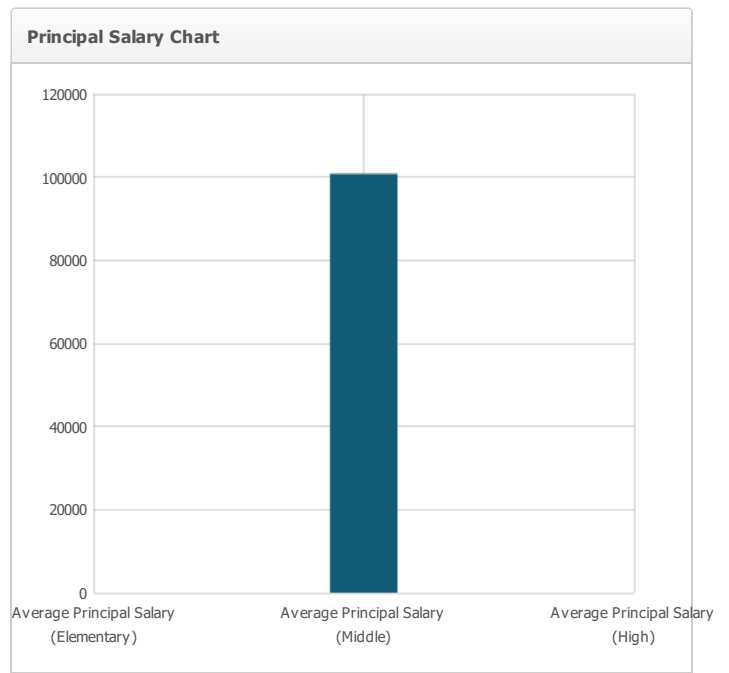
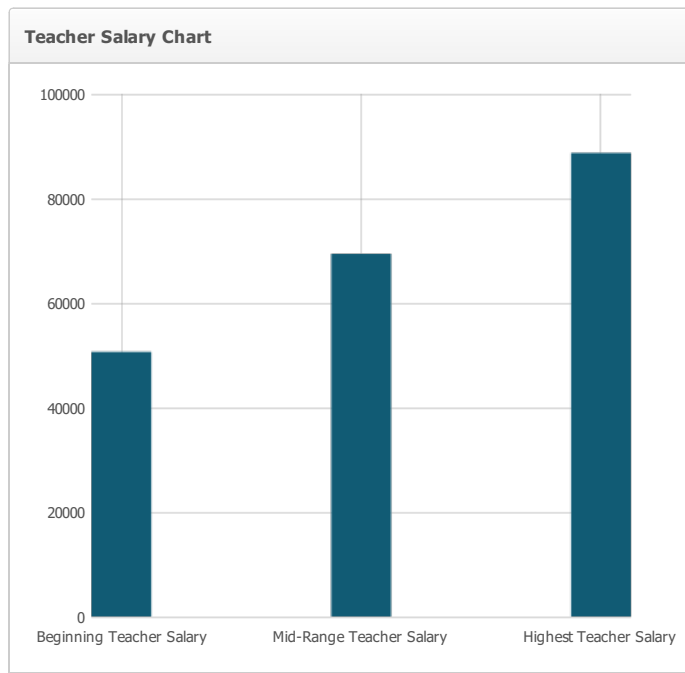
We partner with Loyola Marymount University whose programs provide additional counseling services and interns. Our Response to Intervention Program includes a math and literacy lab class and a credentialed intervention teacher, who provides targeted supports to small groups. Our counselor also creates opportunities during the school day to promote a positive culture and build school spirit, such as Spirit Week and Anti-Bullying Week. Our After School Education and Safety (ASES) funding provides enrichment, academics, and recreation for our students in an afterschool setting.

Last updated: 1/22/2020

Teacher and Administrative Salaries (Fiscal Year 2017–18)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$50,665	--
Mid-Range Teacher Salary	\$69,418	--
Highest Teacher Salary	\$88,723	--
Average Principal Salary (Elementary)	--	--
Average Principal Salary (Middle)	\$100,786	--
Average Principal Salary (High)	--	--
Superintendent Salary	\$146,440	--
Percent of Budget for Teacher Salaries	--	--
Percent of Budget for Administrative Salaries	--	--

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.



Last updated: 1/22/2020

Professional Development

Measure	2017–18	2018–19	2019–20
Number of school days dedicated to Staff Development and Continuous Improvement	28	28	28