



## **Title IX Notification**

### **Title IX**

Each student and employee has a right to learn and work in an environment that is free from unlawful discrimination. No Environmental Charter Schools (“ECS”) student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination on the basis of actual or perceived sex, sexual orientation, gender, or gender identity or expression.

Title IX of the Educational Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to both male and female students in any educational institution receiving federal funding.

Title IX equity and compliance concerns should be directed to the Human Resources Manager:

Marcela Pak  
Title IX Coordinator  
(310) 214-3408, ext. 1603  
marcela\_pak@ecsonline.org  
2625 Manhattan Beach Blvd, Suite 100  
Redondo Beach, CA 90278

### **Filing a Title IX Complaint**

Students, parents/guardians, or employees should report their Title IX complaint to the Title IX Coordinator named above using ECS’ Uniform Complaint Policy and Procedures.

### **Student Rights Pursuant to CA Education Code Section 221.8**

CA Education Code section 221.8 provides as follows:

The following list of rights, which are based on the relevant provisions of the federal regulations implementing Title IX of the Education Amendments of 1972 (20 U.S.C. Sec. 1681 et seq.), may be used by the department for purposes of Section 221.6:

- You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.

- You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- You have the right to apply for athletic scholarships.
- You have the right to receive equitable treatment and benefits in the provision of all of the following:
  1. Equipment and supplies.
  2. Scheduling of games and practices
  3. Transportation and daily allowances
  4. Access to tutoring
  5. Coaching
  6. Locker rooms
  7. Practice and competitive facilities
  8. Medical and training facilities and services
  9. Publicity
- You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- You have the right to pursue civil remedies if you have been discriminated against.
- You have the right to be protected against retaliation if you file a discrimination complaint.

### **Additional Resources**

Additional information can be found at the following offices:

[United States Department of Education Office for Civil Rights](#)  
[California Department of Education Office for Equal Opportunity](#)